



Yuutu?it?ath

2017/2018 ANNUAL REPORT



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Message From The President

- Les Doiron

This past year has been one where your Yuutu?it?ath Government – Ucluelet First Nation has made significant process in many areas, as we reach forward together to implement the Maa-nulth Treaty and bring understanding about everything it means and entitles all of us to.

We have been involved in negotiating sessions across the country over the past fiscal year to make sure that the level of funding we need is increased substantially. What the federal government has given us so far is not close to where it needs to be to fund and implement the services our citizens need. We are confident that positive progress is being made, and we look forward in this regard to good news in the next federal budget. They have heard us loud and clear and know that what we have thus far in terms of funding is not sufficient.

We have been busy with many new positive projects and we are very proud of the accomplishments we've made. We are very pleased to note that all of our senior administrative management positions are now filled with our citizens as part of our Succession Plan. Our Warriors program is a great success as it trains our young people on our traditional skills in the outdoors, and some of our adults are expressing an interest in taking part in it as well.

We continue to work with all levels of government, partners and stakeholders to deliver reconciliation to our people, and I have held significant discussions here, throughout the province and across the nation to make sure every possible base is covered. As I have said before, there is no handbook on how to implement a Treaty, but by listening to what other Treaty Nations have already done, it somehow makes the process just a little bit simpler. We in the Ucluelet First Nation believe that successful Modern Treaty Nations are possible, and I have heard first-hand of challenges and victories. Others have already been where we are today, and by seeing the positive steps they have made should give us all courage for a better tomorrow.

Vision Statement

Yuutu?it?ath are grounded in our history. Our citizens continue to learn from our elders, who share the teachings of our ancestors. We know who we are and where we come from and we will pass this knowledge on to our children. As Yuutu?it?ath we understand and fulfill our traditional and historic roles and responsibilities as a Nation. We know that our language is essential to the practice of our culture and we continue to promote the use of our language and full understanding of our history and our culture.

We value and respect the ɥaaɥuuti of our hawiiɥ. We manage and protect our resources for future generations. The respectful use of our territories and the practice of our traditional ways contributes to our physical and spiritual health and our cultural well-being.



Yuutu?it?ath Core Values

We are Yuutu?it?ath. We believe in the system of Hāwiih for a sustainable community.

We are part of the Hāhūuti of our Hāwiih.

We believe in the importance of living healthy life styles.

We will act and pursue concepts of iisaak (respect of environment, self, ha'wilt, elders, spirituality, and hahuupa).

We will practice authentic ?uusimc, ciiqua and maintain balance for our achievement.

As Yuutu?it?ath we value and respect our elders for their teachings and ways of learning that sustain our culture.

We will continue our belief in sharing and huupictaat (supporting each other).

We will continue our spiritual gratefulness to plants, seafood and animals that became our food and medicine.

Yuutu?it?ath Government Legislature and Executive Meetings

Four (4) legislature meetings were held during the fiscal year and the following eighteen (18) Executive Meetings were held during the fiscal year:

April 20, 2017

April 21, 2017

May 18, 2017

June 13, 2017

July 11, 2017

August 1, 2017

August 18, 2017

September 12, 2017

October 10, 2017

November 9, 2017

December 11, 2017

December 20, 2017

January 9, 2018

January 18, 2018

February 12, 2018

February 20, 2018

March 5, 2018

March 15, 2018



Director of Operations Report

- Suzanne Williams

It has been an exciting and learning-filled journey since I became the Director of Operations in May, taking over from Rhonda Knockwood. We have made plenty of progress, and we have lots to be proud about.

When this term started four years ago, one of the goals was to have the senior administrative management positions in our government filled by Yuutu?it?ath citizens. That has been accomplished, as joining me in these positions are Spencer Touchie is now the Manager of Assets Management, Asya Touchie is Manager of Culture & Heritage as well as Social Services, and Alex Touchie is Manager of Lands & Resources.

- The creation of the Culture & Heritage department is a source of great pride, since this was set up to get us back to our roots to teach our culture and language to our people. We believe this will become a great source of healing for our citizens. It is wonderful to have **Asya Touchie** take on this important position to lead us into the future.

- The establishment of our Urban Satellite Office in Port Alberni has also been very positive. **Janice Webster** is our Senior Administrative Assistant at the office, and she is visited regularly by our urban citizens and helps with their requests and needs.

- The introduction of the Living Wage Policy has been very positive and helped with improving morale for government employees. A living wage is different from minimum wage in that it takes into account the amount a family needs to cover basic expenses. These are the bare-bones costs with no extras, but it is calculated as a total compensation, including wage and benefits. Where the minimum wage focuses on the needs of a lone individual, the living wage focuses on the needs of families and includes medical and health needs, food security, transportation, and skills development.

Our Treaty has given us the ability to make decisions based on our values and goals, and implement those decisions in accordance with our own laws. The living wage policy shows how the Maa-nulth Treaty gives us the ability to chart our own future for the betterment of our citizens.

- Even though all of these developments are good and encouraging, my main focus remains on managing the overall operations and encouraging an environment of respect for one another not just as we work, but in the community. We are all family, and it is through close, healthy relationships that we will all grow and be truly well.

Social Services

- One of the most important things for me is to see our citizens become more engaged with each other and enjoy positive relationships. We now have regular Elder gatherings and the basketball court/recreation area has been started, and although there is still lots of work to do there, it is a place where our younger people can play and enjoy themselves. The Warriors program is a tremendous opportunity to share our traditional skills and enjoy the outdoors. All of these are healing, and we want to encourage even more interest in sports and culture.



Social Services (Continued)

- The Community Consultative Group has been formed to work with the local RCMP to address some of the problems that took place recently, and we look forward to this becoming a place where constructive solutions are produced, and, of course, put in place. We are all very concerned about the Opioid Crisis that is affecting people everywhere, including here at home.
- We are delighted to have **George Tate** participating in a Red Seal carpentry training program, and he's been working on our new Daycare building that is currently under construction. We truly hope that he not only enjoys learning these fine new skills, but that he will be able to provide carpentry services for our buildings and homes in the future, possibly with his own business!
- We are investing significantly in the well being of our children, as we have not only the new Daycare building (we received \$590,000 grant for that, and YG will be contributing the rest of the \$1.2M project), which will include training some of our citizens so that they can work in the Daycare, hopefully for years to come.
- Last October we held our annual Halloween Party and we've since purchased more decorations and we hope that this year's event will be even more fun for everyone. One of our goals is to create more of these family-friendly events that bring parents and children together and enjoy each others' company.



Our new Daycare building is now under construction!



Yuutu?it?ath

Yuutu?it?ath Government Important Accomplishments

We have enjoyed a very large number of accomplishments during 2017/2018:

- Two evacuation drills were held
- Daycare ground breaking (now being built)
- Full finance team in place
- By-election acclamation
- Education celebration - 9 graduates
- Urban BBQ held at Canal Beach
- Urban Christmas dinner in Port Alberni was attended by over 200 people
- Urban gatherings: Great successes
- Distribution of Christmas gift distribution for the third year in a row
- New community van approved, and two new trucks purchased
- Healthy snack program introduced
- Compost - 2 new bins now on site
- 4 new managers that are YFN as part of our Succession Plan: Suzanne, Alex, Asya and Spencer
- Received \$1.3M and 7 new homes built
- Completion of new rental units
 - * Duplex
 - * Triplex
- Satellite office in Port Alberni opened
- Satellite office community engagement sessions held regularly
 - * Elder/youth group
 - * Workshops
- Started asset registry for YG
- Community safety engagement held Aug. 18
- Record number of post-secondary applications approved
- Relocation of playground from Port Alberni
- Basketball court completion
- \$590,000 funding for new daycare
- Baby welcoming ceremony well attended
- Naming ceremony
- Activated EOC for first time
- Establishment of Culture and Heritage department to continue our progress with learning and teaching our language
- Daycare language immersion
- Street signs in our language erected
- Maximizing fisheries allocation and improving delivery and processing
- Warrior program for youth introduced
- Elders gathering and bi-weekly Elders lunch
- Local training certification (ECCE, language, construction)
- Hisingqit 2017
- Invitation to meet with Prime Minister
- Part of cultural exchange with the OKIB- Nova Scotia/ documentary
- New basketball court/beginning community green space. Community playground underway
- Jeremy Valentine completed level one water distribution, confined space certification, maintained water quality through daily, weekly, monthly sampling
- \$600,000 logging silviculture cleanup
- Introduced new Living Wage Policy
- Negotiated \$300,000 from Interfor for road usage
- Participation in BC Treaty Coalition talks and negotiations
- Took part in Maa-Nulth strategic planning
- Undertook strategic planning for YG
- Released fry into Thornton Creek



Asset Management

- Spencer Touchie

- The Assets Management department continues to work on long term, planning units continuing on our work from last year on an Assets Management Plan, along with the Assets Registry which we use to plan out replacement of assets.
 - Last year we aimed to work on a Community Emission and Energy Plan, we plan on getting this plan in the future. However this year we were not successful in getting funding we had applied for.
 - We are currently working on, Standard Operating Procedures and regular Safe Operating procedures for each aspect of regular operations.
- Infrastructure and Public Works
- This year our nation has two of our own citizens working to manage our water and waste water systems Jeremy Valentine retains his certification and we have our new member of the team Jordan Touchie training to acquire certification from the Environmental Operators Certification Program. Our Water Operators are the workers who work on the day to day operation of our water pump house, water infrastructure, and waste water infrastructure.
 - During this year we have also completed two phases of the community green space, the new basketball court, and the Playground. We hope to continue to develop more green park spaces through our community, and make Hitacu a more beautiful and livable space for everyone.
 - We have also begun work on our new community daycare the Qwayaciikiis Daycare, we aim to complete construction early on in the next year. The new daycare will take full advantage of energy and water conservation techniques we have visited on with our new housing construction.
 - New solid waste management techniques being tested at Cixwatin Center, this year we are testing out composting some of our community waste from the Cixwatin Center into usable soil. We have acquired two Joracan Composters each with the ability to compost the waste from approximately 30 people.

HOUSING

- This year we have completed the construction of seven new housing units, these units follow along our plans to be more sustainable, and use less energy helping our tenants save more money on utilities while using fewer resources. Improvements include: Rain water recycling, Heat Recovery Ventilators, Energy Star Rated Windows, and Energy Star Rated appliances.
- We are also working on annual housing inspections, to update our database on the current condition and needed maintenance of the homes we are currently managing.
- The department has also received some funding from Canada Housing and Mortgage Corporation and worked on re-painting the peeling paint on a number of our units.
- Housing is also working on a retrofit program on some of our older housing units owned by the nation. This will include replacing heating units as well as windows on doors on a defined set of houses.



Lands & Resources

- Alex Touchie

Completed

- Completed the Soil Remediation Project at the former boathouse site in Hitacu and in Clakamucus;
- Cleared backlog of Harvesting Documentation Applications and refined processing procedures to ensure future applications are dealt with in an efficient manner;
- Lands and Resources Officers were designated by Executive Order as Resource Management Officers under the Resources Harvesting Act, enabling them to more effectively carry out monitoring work on Treaty Settlement Lands;

Ongoing

- Began installing signs at various entry points to the Treaty Settlement Lands, including Clakamucus, the Secondary Access Road and Hitacu;
- Continuing fish habitat river restoration work in Effingham;
- Continuing to run the Food Fish Program, which has provided a large volume of fish to citizens across Vancouver Island, and developing plan to increase our infrastructure for the Food Fish Program;
- Establishing and implementing a Treaty Settlement Lands Monitoring Plan, which will support the implementation of various laws, including the Resources Harvesting Act and Zoning and Structures Act;
- Refining administrative procedures for Land Title Transfers to ensure efficient processing of land title transfer applications in the Land Title Office;
- Continuing to handle submitted Referrals related to various activities taking place within our Maa-nulth Area;
- Working with the CARE Network to achieve the full implementation of the Public Order, Peace and Safety Act and the Animal Control Regulation.



Culture & Heritage

- Asya Touchie

Nuučaan'ut Language

Elders Bob Mundy, Marge Touchie and Vi Mundy and our Language Coordinator, Bernice Touchie teach the **Nuučaan'ut** Language on Wednesday nights at the huupatu building. These classes have students that range from beginners to advanced learners.

A Summer Language Camp was held on Lone Cone this year with the support of Moira Barney. Moira worked with Gloria Valentine, Community Wellness Coordinator, Logun Moe, Youth Worker, Bernice Touchie, Language Coordinator and Elder Marge Touchie to successfully coordinate the language camp. The youth enjoyed various language activities to support them in their language learning journeys.

Elders Marge Touchie and Bob Mundy, and Language Coordinator have been involved with coordinating with Daycare Supervisor, Michelle Ralston, to run a Language Nest within the Daycare. We have been working steadily on gaining the participation of parents to ensure that the children can continue to use the language after the day ends at daycare. We are excited for the upcoming year to incorporate more language immersion into our daycare programs.

Work is being done on our online language archive including organizing and cataloguing all language documentation that YG currently holds, using past language recordings to begin the language archive, and sourcing local linguists to help support this project. The beginning phase of the app should be released shortly.

We currently have 5 students enrolled in the Nuuchahnulth Language Proficiency Program offered by UVIC in partnership with Quuquatsa Society and North Island College.

Canoe Project

This year we received funding from the Province of BC to support a Canoe Carving Project with Joe Martin. We successfully recruited 3 of our citizens to support the project by learning to carve with Joe. Once the canoe is finished we will be launching the canoe and hosting a luncheon to celebrate.

Youth Carving Project

Clifford George was in the community teaching children to carve throughout the summer months. Many children were able to benefit from learning carving skills and learning the basics of creating carving pieces.



Culture & Heritage (Continued)

?ič'ayapin t'aatn'aqin - Lifting up our Children and Youth

?ič'ayapin t'aatn'aqin was hosted in March by Gloria Valentine, Community Wellness Coordinator, Debbie Mundy, Community Engagement Coordinator, and Asya Touchie, Manager of Culture and Heritage.

Attending the event were cultural leaders Lindsay McCarthy, Tim Sutherland, Marge Touchie and Ron Hamilton, who was the speaker for the day.

Hamilton spent the day telling elders, families, and staff-members of Yuutu?it?ath History and family names that he has gathered over the last 50 years. At this same event, Ucluelet First Nation took the opportunity to welcome 42 new babies (aged 0-4) to their community, and held special naming ceremonies for 13 of their citizens, who received their quuquatsa names.

In the future

We look forward to many more culture nights with our drum group. We will be starting up again this fall and are excited to see everyone for dinner.

The Canoe Project was started in hopes that we would be able to carve a canoe that is sea worthy. This is a canoe that we would like to be able to take on the Canoe Journeys next year for the Warriors paddle to Lummi.

Our weekly language program will start up again this fall and will run once a week for 3 hours. We look forward to seeing all the students getting back together to learn the nuučaan' language.

Our language archive will help to support our current and future language learners by creating a resource that can be accessed by citizens living at home, or away from home. This will greatly benefit our language as we continue to gain more people who are interested in learning.



Economic Development

This year has been a record breaking year for Yuutu?it?ath First Nation's hospitality businesses under the banner of the Ucluelet First Nation Group of Companies.

Jonathan Cross was introduced as the Chief Executive Officer for the Group of Companies in May, and after some preliminary assessments he introduced some new rate changes and policies that resulted in a record 20 per cent increase in revenue, and near full occupancy for the properties over the past 4 months.

Jonathan has an extensive background in the hospitality industry, as he is the former General Manager of the Best Western The Westerly Hotel in Courtenay, past owner/operator of the Hospitality Inn in Port Alberni, and vice chair of the North Island College Foundation. Wya Point Resort and the Thornton Motel are the properties under the Nation's ownership, and both have benefitted from the changes in sustainability and profitability that have been introduced. Jonathan remains focused on having these properties employ as many Yuutu?it?ath citizens as possible.

The bulk of Jonathan's responsibilities have thus far been in the hospitality sector, as his arrival coincided with high season on the West Coast. Planning is already underway for an even more successful season next year.

The Economic Development position remains vacant, as Yuutu?it?ath continues to look for any possible new opportunities that will help the Nation prepare for full implementation of the Treaty in 2023, when Yuutu?it?ath must be fully independent and economically self-sufficient

Communications

Improving communications within the Nation and outside remains a high priority for Yuutu?it?ath. Members of the administrative team have done their best to keep citizens up to date on events and happenings through Facebook and social media and will be focusing on improving our communications delivery and methods moving forward.

Other adjustments have been made to make sure communication is clear, concise and timely. The Umacuk newspaper has just announced it will return to publishing every month, and several new projects are in the works to chronicle the journey from the signing of the Maa-nulth Treaty to where the Nation is today in regards to implementation. Discussions have also been underway to encourage younger members of the Nation to receive journalistic training which would help them in their own school pursuits, with an eye towards becoming a possible communications expert helping the Yuutu?it?ath in the future.



Finance

- Fred Tolmie

The Yuutu?it?ath First Nation continues to achieve and maintain sound financial position with the resources it receives. The YFN had a \$3.3 million operating surplus. The Settlement Trust Fund and the Implementation Fund contributed \$1.4 million of this surplus with the remaining \$1.9 million surplus achieved through operations. Our financial position increased by \$3.1 million from 2017. This was a result of a \$3.9 million increase in Financial Assets and an \$800,000 decrease in liabilities from the year before. Financial Assets increased \$2.3 million due to the increase in the Settlement Trust Fund and the Implementation Fund. Operating expenses, excluding our subsidiary company, were down by \$390,000.

According to our Investment Managers, Leith Wheeler Investment Counsel, the Implementation Fund has achieved the following annualized return on Investment:

1 Year	3.5%	4 Years	6.2%	5 Years	6.5%
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Over 5 years, the Implementation Funds' annualized return on investment has surpassed the performance benchmark established for the fund which is 5.2%.

At March 31, 2018 the administration had 30 employees (2017 – 28 employees).

For the 2018-2019 Fiscal year, a number of strategic initiatives are being implemented:

- 1) Improvements and updates to the financial accounting system. The finance department will be implementing a new accounting software program which will stream-line accounting processes and enable more timely and useful accounting reports.
- 2) The finance department plans to review and update Ucluelet First Nation Finance policies and procedures. The policies and procedures will be more comprehensive in nature and provide better guidance to employees of the finance department in roles and responsibilities.
- 3) March 31, 2019 is the last year of the 8 year "Fiscal Financing Agreement". The Fiscal Finance Agreement is a tripartite agreement between UFN, Canada and British Columbia and is the primary fiscal agreement under the treaty. The fiscal financing agreement covers areas such as governance, programs and services, lands and resources, infrastructure and culture and heritage. UFN is participating in a collaborative fiscal policy which provides an overall policy framework to guide Canada in renewing our Fiscal Financing agreement.



Yuutu?it?ath Government

UNAUDITED Consolidated Statement of Operations and
Accumulated Surplus - Year ended March 31, 2018, with
comparative information for 2017

	Budget	2018	2017
Federal Government - grants and transfers:			
Indigenous and Northern Affairs Canada	\$ 6,617,905	\$ 8,444,499	\$ 7,017,998
First Nation Education Steering Committee	3,500	39,498	31,818
Other grants	5,000	30,108	104,729
Other Government Sources:			
Province of BC	-	162,693	210,359
Nuu-chah-nulth Tribal Council	139,360	278,651	292,331
CMHC and housing charges	118,254	121,228	100,642
Interest and other	130,000	252,040	347,001
First Nation:			
Investment Income - Implementation fund	-	724,169	958,299
Settlement Trust - Investment Income	-	875,087	1,422,184
Rental	307,000	343,724	400,828
Property taxation	28,158	17,116	55,136
Forestry revenue	221,000	158,992	1,635,582
Total revenue	7,570,177	11,447,805	12,576,907
Expenses:			
Social Development	479,216	556,879	393,785
Education	672,802	878,304	871,452
Administration	1,672,007	3,183,267	3,047,161
Community Services	678,974	744,781	740,321
Community and Health Services	869,639	791,101	673,059
Community Housing	184,919	480,047	491,415
Lands Management, Fisheries, and Forestry	727,682	562,223	1,036,615
Culture and Recreation	218,063	306,093	207,102
Settlement Trust	-	120,508	94,631
Implementation Fund	-	63,418	59,776
Equity loss in subsidiary	-	486,119	374,785
Total expenses	5,503,302	8,172,740	7,990,102
Annual surplus	2,066,875	3,275,065	4,586,805
Accumulated surplus, beginning of year	-	46,882,218	42,295,413
Accumulated surplus, end of year	\$ 2,066,875	\$ 50,157,283	\$ 46,882,218



Yuutu?it?ath Government

UNAUDITED Consolidated Statement of Financial Position
March 31, 2018, with comparative information for 2017

	2018	2017
Financial assets:		
Cash	\$ 2,643,627	\$ 3,337,667
Accounts receivable	371,188	454,701
Restricted cash	3,618,969	3,257,894
Long-term investments	36,040,032	33,742,217
Advances to related entities	872,142	415,322
	43,545,958	41,207,801
Financial liabilities:		
Accounts payable and accrued liabilities	1,246,159	924,490
Deferred revenue	2,329,083	2,646,398
Long-term debt	9,674,638	10,483,783
	13,249,880	14,054,671
Net financial assets	30,296,078	27,153,130
Non-financial assets:		
Tangible capital assets	19,861,205	19,723,964
Prepaid expenses	-	5,124
	19,861,205	19,729,088
Contingent liabilities		
Accumulated surplus	\$ 50,157,283	\$ 46,882,218